

**BOARD OFFICERS****Terri Leon**  
CHAIR**Roy Cervantes**  
VICE CHAIR

# SYNERGY ACADEMIES

**Mailing Address:**  
P.O. Box 78999  
Los Angeles, CA 90016  
**Telephone:** 323-235-7960  
**Fax:** 323-704-3100  
[www.WeAreSynergy.org](http://www.WeAreSynergy.org)**BOARD OF DIRECTORS REGULAR MEETING AND BOARD RETREAT**

Saturday, September 14, 2019

9:00 a.m.

Synergy Charter Academy Library  
900 E. 33<sup>rd</sup> Street, Los Angeles, CA 90011

Alternate Location:

8043 Hastings Ave, Playa Del Rey, Los Angeles, CA 90293

The public is requested to fill out a "Speaker Card" to address the Board on any item of the agenda prior to the Board taking action on an item. Comments from the public on Agenda items will be heard only when the respective item is being considered. Comments from the public on other matters not appearing on the Agenda that is within the Board's subject matter jurisdiction will be heard during the Public Comment period. Public comment is limited to 2 minutes per speaker, unless waived by the presiding officer of the Board. Speakers who need translation will each have four (4) minutes to speak. Should you need special accommodations to participate in the meeting, please contact Christina Vogel at 323-459-2463.

1. Call to Order (Roll Call)
2. Public Comments – Comments from the public on agenda items. Public comments are limited to two (2) minutes per speaker. Speakers who need translation will each have four (4) minutes to speak.
3. Sexual Harassment Prevention Training – Presented by Karen L. Martin, SPHR
4. Brown Act Training - Janelle Ruley, Partner, Young, Minney and Corr, LLP
5. Approval of Previous Board Minutes from the Special Board Meeting on August 10, 2019 and the Minutes from the Regular Board Meeting on August 10, 2019
6. Administrative and School Operations Report
  - a. Dashboard Update
7. Committee Reports
  - a. Executive Committee
  - b. Finance and Investment Committee
  - c. Governance Committee
  - d. Audit Committee
8. Comments on Consent Agenda Items
9. Consent Agenda Items
  - a. Review New Hires Report
  - b. Verification of required TB, DOJ, and Credentials for all Synergy Staff Member
  - c. Approval of 4<sup>th</sup> Quarter Financials for 2018-2019 School Year for Synergy Charter Academy, Synergy Kinetic Academy, Synergy Quantum Academy and Synergy HQ
  - d. Approval of Unaudited Actuals Submitted to LAUSD for Synergy Charter Academy, Synergy Kinetic Academy, Synergy Quantum Academy
  - e. Approval of Funds for Secondary Science Lesson Planning Collaborative
  - f. Approval of Selection of Administrative Panel Members to Hear Expulsion Cases
  - g. Approval of Revised Contracts with After School All Stars and Synergy Charter Academy and Synergy Kinetic Academy
  - h. Approval of Resolution adopting Synergy's Welfare Benefits Plan as of July 1, 2019 for All Health and Welfare Benefits Offered to Employees for the 2019-2020 School Year
  - i. Approval of Contract for Teacher Compensation Study
10. Regular Agenda Items Up for Discussion and/or Vote
  - a. Discussion: Status of California Dashboard Local Indicators
  - b. Approve certification that Synergy's Board reviewed compliance policies, systems, and procedures for Synergy Charter Academy, Synergy Kinetic Academy, and Synergy Quantum Academy in accordance with LAUSD's 2019-2020 Compliance Monitoring Certification Form

- c. Presentation: Synergy Charter Academy Update – Dr. Matthew Whitaker, Principal
  - d. Discussion: Board Committee Structure and Assignments
  - e. Board Committee Assignments
11. Board Member Comments on Issues within the Board's Jurisdiction
  12. Future Agenda Items and Other Calendar Events
    - a. Next Board Meeting: November 16, 2019
    - b. Proposed Agenda Items: Review and Approval of Audit for Year Ending June 30, 2019
  13. Public Comments – Comments from the public on non-agenda items within the Board's subject matter jurisdiction. Public comments are limited to two (2) minutes per speaker. Speakers who need translation will each have four (4) minutes to speak.
  14. Adjournment