

**BOARD OFFICERS****Kevin Cox**  
CHAIR**Terri Leon**  
VICE CHAIR

# SYNERGY ACADEMIES

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[www.WeAreSynergy.org](http://www.WeAreSynergy.org)**BOARD OF DIRECTORS REGULAR MEETING**

Saturday, January 26, 2019

9:00 a.m.

Synergy Charter Academy, Room 11  
900 E. 33<sup>rd</sup> Street, Los Angeles, CA 90011

The public is requested to fill out a "Speaker Card" to address the Board on any item of the agenda prior to the Board taking action on an item. Comments from the public on Agenda items will be heard only when the respective item is being considered. Comments from the public on other matters not appearing on the Agenda that is within the Board's subject matter jurisdiction will be heard during the Public Comment period. Public comment is limited to 2 minutes per speaker, unless waived by the presiding officer of the Board. Speakers who need translation will each have four (4) minutes to speak. Should you need special accommodations to participate in the meeting, please contact Christina Vogel at 323-459-2463.

1. Call to Order (Roll Call)
2. Public Comments – Comments from the public on agenda items. Public comments are limited to two (2) minutes per speaker. Speakers who need translation will each have four (4) minutes to speak.
3. Approval of Previous Board Minutes from November 17, 2018
4. Administrative and School Operations Report
  - a. Synergy Dashboard Update
5. Committee Reports
  - a. Executive Committee
  - b. Finance and Investment Committee
  - c. Governance Committee
  - d. Audit Committee
6. Comments on Consent Agenda Items
7. Consent Agenda Items
  - a. Approval of New Hires
  - b. Verification of required TB, DOJ, and Credentials for all Synergy Staff Members
  - c. Review and Approval of 1<sup>st</sup> Interim Financials for 2018-2019 for Synergy Charter Academy, Synergy Kinetic Academy and Synergy Quantum Academy Submitted to LAUSD
  - d. Approval of School Accountability Report Card (SARC) 2017-2018 for Synergy Charter Academy, Synergy Kinetic Academy and Synergy Quantum Academy
  - e. Approval of SQA Field Trip to Northern California Colleges for the Escalera Grant Program
  - f. Approval of the 2019-2020 School Calendar and Holiday Schedule
  - g. Approval of the We Can Work Grant Application for the 2019-2020 School Year to Fund Work Opportunities for Synergy Quantum Academy Students with Disabilities
  - h. Approval of the Letter of Engagement from Clifton Larson Allen LLP for Audit Services for the Year Ending June 30, 2019 and the Form 990
  - i. Approval of the Revised Employee Handbook and the Section regarding Certification and Licensure of Instructional Staff
8. Regular Agenda Items Up for Discussion and/or Vote
  - a. Approval of New Board Member
  - b. Discussion of Fall 2018 California Dashboard Update
  - c. Approval to Transfer Funds from Savings to Reserve for Synergy Quantum Academy
  - d. Discussion: Teacher Salary Comps
  - e. Approval to Use Savings to Fund Signing Bonuses for Certificated Staff at School Sites for the 2019-2020 School Year
  - f. Approval of Funds for Secondary Science Lesson Planning Collaborative

- g. Acceptance of Resignation from Board of Directors from Charyn Harris
  - h. Board Committee Assignments
9. Board Member Comments on Issues within the Board's Jurisdiction
  10. Future Agenda Items and Other Calendar Events -
  11. Public Comments – Comments from the public on non-agenda items within the Board's subject matter jurisdiction. Public comments are limited to two (2) minutes per speaker. Speakers who need translation will each have four (4) minutes to speak.
  12. Adjournment